

Dennis retired in 2024 after 35 years with a large Midwestern Police Department. Besides his experience as a Patrol Officer and School Resource Officer, Dennis was assigned to his department's Swat Team (Tactical Enforcement Unit) for 23 years as an Assistant Team Leader, Lead Firearms & Tactics Instructor, along with being a Sniper for 20 years. During his time on the Swat Team, Dennis acted as a Lead in regard to VIP / Dignitary and Counter Assault Training along with numerous Counter Assault Team Deployments and Sniper Over Watch missions involving the highest Heads of State both domestic and international. In addition, Dennis was assigned to the Training Academy for 8 years and assigned to the Range as a Lead Instructor for Recruits, General Officers, Specialty Unit Officers and SWAT Officers responsible for the development, planning and strategies for training. From 2000 to 2024 Dennis served as the Lead Instructor for his department's Active Shooter Training Program. In 2022 Dennis began the process of researching, asset procurement, SOP authoring and Lesson Plan development of a training program focused on deploying Rifle Rated Ballistic Shields for his department's Patrol Officers.

During his time with his department, Dennis has received numerous recognitions and awards for his service to the community and actions taken while on duty which include the Medal of Valor for Combat, Meritorious Service and Distinguished Service Awards.

In the past, Dennis has authored numerous articles which have been published in the Association of Swat-Personnel-Wisconsin (ASP) Newsletter, the State of Wisconsin SWAT organization, that focused on tactical and firearms training, SWAT team personnel selection and overall SWAT team development deployment and training. During his time as a Tactical Operator, Dennis has been recognized as a member of SWAT Team of the Year by ASP on 3 separate occasions.

Currently, Dennis is on the Staff at the Waukesha County Technical College / Law Enforcement Division as a Lead Firearms and Tactics Instructor for police in service.

He is also the Lead Training Instructor at the Wisconsin Firearms Training Center located in Brookfield Wisconsin working with civilian 2A enthusiasts who are focused on improving their shooting skills. In addition, Dennis serves as the Lead Instructor for the HR218 program testing and certifying retired LE Officers.

Dennis has worked with thousands of officers and civilians during his career as not only an operator and instructor but also a consultant.

In 2023, Dennis started his own training company, Tier 1 Training & Tactics LLC, which focuses on providing practical reality-based training for the real world that produces positive results.